

# Ryan Oldfield

## Supply Chain & Operations · Regenerative Business · Systems Automation

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I built and ran the supply chain for a **\$5M regenerative soil company** from the production floor up, and automated the parts that didn't need a human. A few cohorts in Carol Sanford's **Regenerative Business** work shape how I approach it: build the whole, don't patch the parts. Nine years in supply chain and logistics, plus hands-on Docker, CI/CD, and Python.

### SKILLS

**Operations & Supply Chain** — program delivery, supplier development, procurement, inventory, freight, risk mitigation, change management, vendor relationships, stakeholder management

**Regenerative & Systems** — regenerative business development (Carol Sanford), whole-systems thinking, building function from zero, 0-to-1 operations

**Technical** — Python (automation, CLI, Anthropic API), Docker, GitHub Actions CI/CD, Git, Linux/macOS, REST APIs, self-hosted infrastructure

### EXPERIENCE

#### Career Break · Family

2026 – Present

*Taking deliberate time with a newborn while moving into work where operations meets impact.*

#### Logistics Specialist · Online Freight Services

2022 – 2026

- ▶ Owned 5 accounts and backed up roughly 20 more, brokering daily truckload and LTL end to end. Moved freight for shippers like FoxFarm and Fantapak into national receivers like Kroger and HomeChef.
- ▶ Built automated tracking emails (batched by load number) and ran a morning EDI triage that caught problems before they became service failures.

#### Director of Supply Chain · Waste Farmers / Batch 64 (*regenerative soil & compost*)

2016 – 2022

*Climbed every rung:* Production · Shipping · Shipping Lead · Inventory & Logistics Lead · Supply Chain

- ▶ Built the supply chain function from scratch for a **\$5M regenerative soil business**: 3 carriers, inventory, procurement tied to production. On-time delivery went from **about 60% to 95%**, freight cost per unit dropped about 25%. Hired and trained 2 people.
- ▶ Ran international coir procurement through COVID, when lead times stretched from 8 weeks to 20. Qualified a backup supplier in Mexico and held **99%+ availability** while competitors stocked out.
- ▶ Directed a company-wide Oracle ERP migration (4 business units, 12+ stakeholders, 3 years of data, 15 users trained) and took it live on schedule with **zero critical defects**.
- ▶ Built a Google Forms/Sheets order system that cut processing from **20+ hours a week to under 2** and absorbed 2x volume over 18 months with no one added.

### EDUCATION & DEVELOPMENT

**Regenerative Business** — multiple cohorts with Carol Sanford. College coursework; working toward **PMP** and **AWS Cloud Practitioner**. Taught myself the technical side from *Network Programming with Go* and *Python for DevOps*.

**Beyond the Tiny Desk** — a 110-foot garden, a Creality K1C that runs most nights, a homelab that mostly stays up, and Mac Miller on repeat. I build things and I finish them.